

# Women In Male-Dominated Industries



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## Official Stats

- In STEM- men are **3x more likely** to advance in their careers than women.
- Women represent just **23%** of STEM workers, though **28%** are graduates of STEM

[Mckinsey: The Power Of Parity](#)

- Women in BC lost **60%** more jobs in March 2020 than men, with unemployment rates much higher for women than men at the height of the pandemic.

[BC Women's Foundation: Unmasking Gender Equity](#)

- Studies have shown that inviting different perspectives and empowering minority groups to bring in their voices to STEM leads to **new inventions and enhances progress**.

[Hervolution.org and Underrepresented & Underpaid: Canadian Association of University Teachers](#)

- Women are **76%** less likely than men to be promoted to a managerial role.

[McKinsey: The Present and Future of Women At Work In Canada](#)

- Losing female talent in STEM is a **detriment to research and innovation**, especially because the supply of STEM cannot meet demands, and can lead to female customers being neglected by technological and social innovation.

[Harvard Business Review](#)

## Appendices

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- [Fastcompany.com](https://www.fastcompany.com)
  - [Bcwomensfoundation.org: Unmasking Gender Inequity Report](https://bcwomensfoundation.org)
  - [Terramera.com](https://www.terramera.com)
  - [Terramera.com: Distinction Nomination](https://www.terramera.com)
  - [Terramera.com: Dr. Annett Rozek](https://www.terramera.com)
  - [Locelle.com](https://www.locelle.com)
  - [Ywcavan.org](https://www.ywcavan.org)
  - [McKinsey: The Power of Parity](https://www.mckinsey.com)
  - [Hervolution.org](https://www.hervolution.org)
  - [McKinsey: The Present and Future of Women At Work In Canada](https://www.mckinsey.com)
  - [Underrepresented & Underpaid: Canadian Association of University Teachers](https://www.cauteachers.ca)
  - [Harvard Business Review: What Will It Take to Keep Women from Leaving STEM](https://www.harvard.edu)
  - [Thrive: Top 50 Agtech](https://www.thrive.com)
  - [Lifesciencesbc.ca](https://www.lifesciencesbc.ca)
  - [Bcbusiness.ca: Top 5 Finalists](https://www.bcbusiness.ca)
  - [Betakit.com](https://www.betakit.com)
  - [Douglasmagazine.com](https://www.douglasmagazine.com)