



Locelle

Terramera

Sydney Jung, People Operations Generalist at Terramera. She brought the team of women onto Locelle’s program to grow professional development.

0:00- 0:46

“Based on the feedback we’ve had from our participants, it’s been extremely valuable (Locelle’s mentorship program). Firstly, in allowing our team members to connect with people in a time where people seemed disconnected, offering that connection and time to meet with someone to discuss whatever topic they require, like: career development, professional development and personal development has been extremely valuable. ”

“Especially because our work environment is a very traditionally male-dominated field, so having this opportunity to have female members of our staff connect with women in the workplace as well as having an external person that they can connect with outside of the workplace, has been absolutely fantastic.”

0:47- 1:43

“Women make up such a large part of our team at Terramera and, like I said a very traditionally male-dominated environment. So we wanted to be able to provide a platform for them to elevate themselves professionally and you know, in their personal lives as well.

“There are a lot of biases you can face in the workplace. One of them being hiring people who only reflect yourself or a very small percentage of a population. In order to have a successful organization or team, you need input from a lot of different backgrounds and a lot of different voices in order to succeed. So having a diverse pipeline and a diverse team especially with women from a majority of different backgrounds, and women in higher level technical positions as well, adds to that enriched experience and it ensures that a team can move forward successfully.”

1:44- 2:12

“I think we’ve had a really fantastic experience and I think that if a company was to come to me and say, “Hey, we’re going to partner with Locelle, what was your experience like?”, I would say “I’d highly recommend it.” I’m so glad that Amir, our team member, recommended you to us. I think it’s been really beneficial and has opened up a lot of conversations about professional development for women, and the importance of having a mentor. Overall, it’s been a really great experience.”