



Locelle

Terramera

Sarah Goble was formerly an Office Coordinator and promoted to Site Operations Manager at Terramera, with the help of Locelle's program.

0:00 - 0:32

"It's something that I've always wanted to do but never had the opportunity provided to me, like it was with Locelle so that was something I really appreciated. At Terramera we do actually have a professional development program. But I think with Locelle it was just that extra step of really having it facilitated and laid out for you, so that you knew exactly what you were going into and what the platform would look like, so that was a really great introduction and now it's boosted me to work with someone in Terramera as well so it really got the ball rolling."

0:33- 1:08

"It's been really great to have perspective from someone in a professional environment that's not directly in my company. It's almost like impartial feedback, looking at things subjectively and that's just been super helpful."

"Also, advancing in my career has been a big part of our mentorship. Really looking at how to shift, you know, from more operational work to more strategic type of work. And that was what was really going to benefit the position I was in and what was good for the company. So, we spent a lot of time working on that it was hugely helpful."

1:09- 1:46

"I was fortunate enough to get a promotion and a shift to a new job position that was much better aligned with the kind of work I was interested in doing, so that was something that was huge. And I really do think my mentor played a big part in that she really encouraged me to advocate for myself and keep having that conversation around the title and the kind of work I was doing, and just to really highlight my strengths and feel confident in advocating for that. That is something that has always been a little bit challenging for me and it was really great to have guidance in."

1:47- 1:58

"In my experience it was a really great opportunity. I think I developed a new relationship that I'll continue to have, which is also something that's really valuable and I would recommend it (Locelle) to anyone at any level of their professional growth."